

**SIDE LETTER OF AGREEMENT BETWEEN THE CITY OF SANTA MARIA AND
SANTA MARIA CITY FIREFIGHTERS' UNION LOCAL 2020
AMENDING SECTION 3.1.1**

This Side Letter of Agreement is entered into between the City of Santa Maria and Santa Maria City Firefighters' Union Local 2020 and shall modify Section 3.1.1 of the parties' existing Memorandum of Understanding.

The following provisions of this Side Letter of Agreement represent the mutual understanding of both parties.

Section 3.1.1 of the parties' existing Memorandum of Understanding shall be modified in its entirety to read as follows:

3.1.1. Essential Worker Pay/ ARPA (American Rescue Plan Act 2021): The City shall provide a one-time premium pay up to \$15,000 in two equal payments for the employee's essential work during the COVID-19 pandemic. Full time employees who worked from March 14, 2020, to March 12, 2021, and from March 13, 2021, to March 11, 2022, shall be entitled up to the \$7,500 amount per year. Full-time employees are employees who were expected to work 2,080 hours (non-shift) or 2,912 (shift) during the 12-month period and did not have more than 3 months of leave during the year. Employees who worked less than full-time, shall receive essential work payment on a prorated amount. The first payment will be issued to current City employees within 2 pay periods of City Council adoption of this Resolution. The second payment will be issued to current City employees by the first full pay period in January 2023. These amounts shall not be retirement reportable and will not be included in the regular rate of pay for overtime purposes.

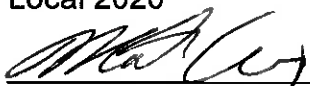
This Side Letter of Agreement is enacted on the 26 day of May, 2022.

City of Santa Maria

Local 2020



Jason Stilwell, City Manager



Matt Chircop, President



Linda Le, Chief Human Resources Officer



Todd Tuggle, Fire Chief